ANNUAL REPORT

2019- 2020

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Our Mission

GATHER | GROW | GO

Capital Christian Center has a 104-year history of serving the Sacramento community. With a solid foundation under our feet, we embrace the vision of an unwavering commitment to GATHER, GROW, and GO. We celebrate our history and renew our passion to fulfill a God-given vision for the future.

DREAM TEAM
FROSTED SHREDDED BITE SIZE WHEATS
HONEY O's
Toasted Whole Grain Oats Cereal
Honest KIDS
ORGANIC JUICE DRINK
Toasted OATS
SOFT & CHEWY
Granola Bars
Rosarita ORGANIC REFRIED BEANS
FROM ORGANIC FIELDS
PINTO BEANS
PASTA RONI
FOUR CHEESE CORKSCREW PASTA
MACARONI & CHEESE
Pampers
swaddlers
96
FAMILY SIZE
Kellogg's
FROSTED FLAKES
Del Monte
Quality
Diced Peaches
100% JUICE

Report from Pastor Rick J. Cole

How does one describe the experience of 2019/2020? With the challenges we are living through, it is difficult to remember the days pre-COVID. We enjoyed a great fall season in 2019 with many new expressions of faith and spiritual growth. The preparation for our annual Singing Christmas Tree outreach always brings hundreds of people together in using our gifts and talents to touch our world. The decorations were amazing in the Lobby and Sanctuary providing a wonderful atmosphere to celebrate the birth of our King, Jesus. The music and pageantry was next level in excellence and substance. Those who attended left with hearts full of the joy of Jesus and the meaning of His coming to earth. This was our 63rd Singing Christmas Tree and I can't say enough about the effort so many of you put forth to impact our church family and our community. Thank you to Mark and Karen Carlson and the vast numbers of you who team up to make this a beautiful expression of God's love!

We turned the page into 2020 and began preparations for a capital campaign to improve our campus as we provide ministry with excellence to those who call Capital home. This call to excellence also enables us to reach those who will call Capital home in the days ahead. Just when we were about to invite our church family to hear the vision and participate in its fulfillment, the pandemic we are living through reached our community. We put our plans on hold in response to a challenge we have never faced before. Cathy and I were in Israel the first week of March with 30 members of our church family on a pilgrimage tour of the Holy Land. The second week of our trip, news was circulating that the coronavirus was a serious threat. We were fortunate that our scheduled flight from Tel Aviv to San Francisco left on time the evening of March 13. Arriving back in Sacramento, we followed the guidance of our County health department and provided our Sunday worship services online only that weekend. It has been a journey of constant adjustment from that day until today.

I want to thank you for your faithfulness and kindness through this season of trial. Giving has exceeded our budget even though we have not been able to meet on campus for several months. Connections continue through ZOOM Bible studies, small group experiences, and service opportunities. I have been moved emotionally observing the love you have for Jesus and for one another. Many have volunteered in grocery giveaways and other outreach efforts. I am overwhelmed with gratitude for your heart to serve in the spirit of Jesus.

One of our significant challenges has been navigating the waters of providing educational opportunities through our private Christian School. Our leadership team and faculty at the school have done a tremendous job of pivoting to distance learning as they prepared to bring students back into the classroom as soon as allowed. As these challenges touched many of our school families, we experienced a drop in enrollment of 200 students from the end of the 2019/2020 school year into the beginning of the 2020/2021 season. As a result of this enrollment decrease, we have a funding gap we are working to recover. We are praying and working to find ways to bridge this gap. Once again, the faithfulness and sacrificial efforts of many working together are making it possible to continue our effectiveness in preparing students to follow Jesus in this world. Tim Wong joined our team as Head of School in January and has led our school community with vision and compassion through the biggest test we have ever experienced.

My heart is filled with vision and hope as we continue our journey together. We serve a God of miracles and I am excited to see what He will do in us and through us in the days ahead. As we stay united, prayerful, and servant focused, we will experience the hand of God providing breakthroughs to fulfill the mission He has given. Our best days are straight ahead!

Cathy and I are grateful for you and praying for His blessing in your lives.

In His love and grace,

Pastor Rick

DREAM TEAM
SUBMERGED
WATER
BAPTISM

NCARNATE
ON EARTH AS IT IS

The Numbers

We will celebrate the work of Jesus in us, through us, and all around us. Every number has a name, every name has a story, and every story matters to God.

"... and the Lord added to their number daily those who were being saved."
Acts 2:47

Decisions to follow Jesus

Salvations: **159**

Rededications: **69**

Membership Totals 2,670

New Members Added	51
Baby Dedications	24
Rooted Participants	33

CCS Enrollment 783

Early Education Center	133
Elementary	194
Middle School	132
High School	324

73 Water Baptisms

"Repent and be baptized, every one of you, in the name of Jesus Christ for the forgiveness of your sins."

Acts 2:38

Social Media

Check out some of our top posts from 2019-2020. Don't forget to tag us in your Capital memories! **#capitalculture**

Facebook Followers	**12,595 = 9% growth**
Instagram Followers	**2,428 = 8% growth**
Website Pageviews	**137,750 = .7% growth**
Vimeo Subscribers	**226 = 9% growth**
Youtube Subscribers	**1,210 = 68% growth**

/CAPITALCHRISTIANCENTER

@CAPITALCULTURE

@CAPITALONLINE

/CAPITALCHRISTIANCENTER

Special Events

It will always be about the one. Jesus came to seek and save the lost, and we too will pursue every lost person until every lost one is found.

Capital Kids Carnival 2019
551

Christmas Eve Service 2019
1,357

Easter Weekend 2020
1,275 Peak Viewers

Singing Christmas Tree 2019
19,000 Attendees
169 Volunteers | **11** Performances

Splat Week 2020 // Capital Kids
Splat Week was cancelled due to Covid-19. They held a virtual VBS on YouTube.

Collide 2020 // Local Youth
Collide was cancelled due to Covid-19.

Grocery Giveaways
1,000+ Bags have been given to the Sacramento community and these giveaways became a staple event in the midst of Covid-19.

LEARNING FROM THE

PAST

LOOKING TOWARD THE

FUTURE

God has blessed Capital Christian Center greatly and we take seriously our responsibility of being good stewards of tithes, tuition dollars, and gifts. We continue to face challenges and opportunities while celebrating great successes.

2019-2020 REVIEW OF FINANCIAL PERFORMANCE

We end our 2019-2020 Fiscal Year with an overall negative report. The performance of the two different aspects of the organization greatly differed. The church ended roughly $426,000 ahead of budget. The school ended roughly at $2.15m behind budget, resulting in an overall organizational year-end of $1.7m behind budget.

While the year was challenging as we continued to face difficulties within our school, our overall performance was greatly impeded due to the worldwide COVID-19 pandemic. The pandemic's subsequent effects and the response of the State of California with restrictions on businesses and daily activity through a series of quarantine and stay-at-home orders forced a rapid change in our business activities. We saw a distinct decline in both revenue from tithes and tuition due to the cascading impact of the pandemic. As Capital's families faced economic difficulties, those resulted in student's unenrolling from our school and a drop in tithe income.

We responded to the decline by applying for both the PPP (Payroll Protection Program) and EIDL funds. We received an equivalent amount to our overall decline ($1.75m) in PPP funds. The program was set up to compare prior payroll levels with levels at the end of the program to determine amount of forgiveness. We have aimed for an overall forgiveness of 100% of the loan. However, our 2020-2021 budget assumes a 90% forgiveness adding roughly $175,000 to our debt. As these PPP funds are still in process, the income of $1.75m does not appear on our financial statement. The final amount that is forgiven will be considered as a grant and ultimately recorded as income. The unforgiven amount will be converted into a loan and recorded as a liability.

As well, we responded to this decline in revenue through a reduction of personnel and operating expenses. The church's continued financial improvement did help offset a portion of the impact of the school's losses. Our commitment to personnel reduction and operating expense reduction along with the PPP money brought us through the year successfully despite the numerous unique and unprecedented challenges the organization faced.

2020-2021 BUDGET DEVELOPMENT

We continue the approach of separating our organization into three funds: Church, School, and Enterprise. The two revenue centers of our organization (the Church and the School) both share a set of operational resources: accounting, media, information technologies, security, facility operations, etc. Those shared resources are our Enterprise departments.

The following are our guiding assumptions for our budget decisions:

TITHING & CONTRIBUTIONS

We are assuming the following for tithing and contributions:

- We anticipate a factor of 3x-4x for the slowdown in the economy and return to normal. So, if the quarantine is 3 months, then we are assuming a 9 to 12-month delay before a return to normal revenue. If the pandemic lasts 12 months, we are assuming and planning for a 36-month return to normal revenue.
- $320,000 for the full 12-month period which is roughly a reduction of 25% over prior year.
- This would lead to a yearly budget amount of $3.8mm. This is compared to $5.2mm in tithes for the prior year.

TUITION & ENROLLMENT

- We are basing enrollment off the baseline re-enrollment number that we have locked in as of July 1, 2020. We have crafted our budget off of the re-enrollment number without an assumption of additional new enrollment. At this point, we have 597 students out of a possible 674 re-enrolled (this includes 573 paid re-enrolled and 24 not paid re-enrolled).
- This assumes roughly $7.3m of tuition and other income (without advancement income) for 2020-2021 compared with $9.9m for the prior year.

BUDGET STRUCTURE CHANGES

- All tuition discounts are now recorded in the employees' primary department rather than the school which their student is enrolled in.
- The allocation is recorded this year, for the first time, based upon actual usage of the shared resources. Thus, the school will pay more in allocation than the church.

EXPENSE ADJUSTMENTS

- Overall, we have reduced our expenses (payroll and operating expenses) by 10%.
- Health insurance benefit cost will result in an additional $30k in expense for the organization in the fiscal year.
- APS, our custodial management service, has seen an increase in costs due to minimum wage increase.
- APS services were decreased due to significant change in EEC cleaning procedures due to COVID-19 guidelines and cleaning grant
- Major increase in Plant Ops due to a review of aging campus equipment, much of it over 30 years old.

• Minimum wage increase occurs January 1, 2021 to $14 per hour for hourly non-exempt employees and to $58k minimum salary for exempt employees, per California's 2021 minimum wage law.

FINANCING OF DEBT

• **PPP:** Aiming for 100% forgiveness of loan; assuming 90% forgiveness. This will potentially add $175k to our debt (although we have a strong likelihood of even covering this potential gap of 10%).

• **EIDL:** Currently, we've received $160k as a grant on these funds. The goal is to use these exclusively for rough repair costs on the Auditorium.

• **AG Financial:** In the current situation, we have requested and received a forbearance on the first three months of payments. This was managed with a limited credit line for the payment that will then be wrapped in addition to the overall mortgage.

HIRING & STAFFING

• In regard to hiring, through the new structure of the Executive Team (Senior Pastor, Chief Operating Officer, Chief Financial Officer, Head of School) new management disciplines have been instituted to be data driven, cost conscience, and fiscally disciplined.

ADVANCEMENT EFFORTS

• We have hired a school Advancement Director, Saul Patu, overseeing Fundraising, Communications, Admissions, Marketing, and Alumni Relations. Saul's history of performance with advancement efforts in prior campaigns has informed him in his plans to cover the budget deficit of the school through advancement efforts.

• The plan includes a diverse portfolio of public and private sector gifts, stadium and gym advertising space, creation of an Alumni Association Club, advanced program with Legacy Partners including Dignity Health, signature fundraisers, aggregate founding, and expanded MOUs with local community-based organizations.

INCARNATE CAMPAIGN

• Even though we had to put the Incarnate campaign on hold due to the COVID-19 crisis, we are excited for the next chapter that God has for Capital. While we believe that this will be more challenging in the current economic climate, we believe God is giving us a plan to address our aging facility as well as take advantage of new growth opportunities to reach our community for Jesus post-pandemic.

• We are now aiming to launch the Incarnate Campaign in 2021.

We anticipate a great year as we honor our commitment to stewardship and excellence in the service of Christ.

Jason Batt
Chief Operations Officer

2019-2020 CHURCH BUDGETED FINANCIAL STATEMENT

Fiscal Year Ending July 31, 2020

	Department	Income	Expense	Net	Budgeted	Variance
250	Champions Special Needs	62	8,697	(8,635)	(8,780)	145
260	Children	19,859	264,854	(244,995)	(260,274)	15,279
270	College	-	14,690	(14,690)	(73,170)	58,480
340	General & Administrative	5,077,054	3,129,335	1,947,719	1,763,785	183,934
390	Membership	2,121	120,202	(118,081)	(56,334)	(61,747)
400	Men	2,820	3,741	(921)	(1,500)	579
440	Music	550	262,026	(261,476)	(318,704)	57,228
460	Nursery	-	57,210	(57,210)	(85,272)	28,062
470	Outreach	3,745	35,071	(31,326)	(3,300)	(28,026)
474	Outside Events	15,167	16,196	(1,029)	-	(1,029)
540	Singing Christmas Tree	218,321	284,942	(66,621)	(71,924)	5,303
555	Discipleship	150	99,616	(99,466)	(129,301)	29,835
563	Active Adults	-	80,581	(80,581)	(86,890)	6,309
565	Celebrate Recovery	10,173	19,212	(9,039)	(6,741)	(2,298)
567	Group Life	646	51,808	(51,161)	(49,267)	(1,894)
569	Wedding	-	593	(593)	(2,723)	2,130
570	Women	14,756	137,574	(122,817)	(155,097)	32,280
575	Sunday Morning Experience	-	38,458	(38,458)	(47,704)	9,246
580	Youth-Middle School	-	4,492	(4,492)	-	(4,492)
585	Connect Café	24,819	29,906	(5,087)	4,478	(9,565)
590	Youth-High School	17,245	170,035	(152,790)	(259,461)	106,671
	TOTAL CHURCH DEPTS	5,407,488	4,829,238	578,250	151,821	426,429

PRIOR YEAR PERFORMANCE COMPARISON

Church & Enterprise Departments

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Revenue	6,072,462	5,284,234	5,386,734	5,795,216	5,407,488
Expenses	(6,174,796)	(5,889,237)	(5,481,093)	(5,375,206)	(4,829,238)
NET	(102,334)	(605,003)	(94,359)	420,010	578,250

School Departments

Revenue	8,828,054	9,054,477	9,506,356	9,675,127	7,955,975
Expenses	(9,014,635)	(9,052,827)	(9,960,403)	(9,929,832)	(9,937,511)
NET	(186,581)	1,650	(454,047)	(254,705)	(1,981,536)

2019-2020 SCHOOL BUDGETED FINANCIAL STATEMENT

Fiscal Year Ending July 31, 2020

	Department	Income	Expense	Net	Budgeted	Variance
600	Administration	59,716	2,908,659	(2,848,943)	(2,310,982)	(537,961)
605	Advancement	48,000	209,339	(161,339)	(136,505)	(24,834)
610	Athletics	71,587	535,770	(464,183)	(433,896)	(30,287)
615	Student Store	34,885	30,001	4,885	10,800	(5,915)
620	Cafeteria	330,115	406,912	(76,797)	(32,000)	(44,797)
630	Elementary	1,464,753	1,118,638	346,115	615,474	(269,359)
632	Education Support Services	143,031	289,959	(146,928)	(42,358)	(104,570)
634	Extended Day Ministries	107,976	82,731	25,246	165,317	(140,071)
638	Summer Go	5,321	9,660	(4,339)	17,003	(21,342)
640	Middle School	1,264,482	900,909	363,573	515,204	(151,631)
642	High School	3,318,845	2,269,995	1,048,850	1,731,023	(682,173)
643	Internation Student Program	52,950	109,610	(56,660)	(185,729)	129,069
650	Early Education	1,054,313	1,065,329	(11,016)	264,969	(275,985)
	TOTAL SCHOOL DEPTS	7,955,975	9,937,511	(1,981,536)	178,320	(2,159,855)

2019-20 ENTERPRISE BUDGETED FINANCIAL STATEMENT

Fiscal Year Ending July 31, 2020

	Department	Income	CCC Alloc.	CCS Alloc.	Expense	Net	Budgeted	Variance
100	Accounting	-	380,829	324,410	(704,889)	350	-	350
150	HR/Risk	-	96,520	96,520	(192,191)	849	-	849
180	Building	10,000	397,550	678,683	(1,086,233)	0	-	0
275	Communication	10	175,593	-	(174,164)	1,438	-	1,438
278	Information System	-	177,489	216,931	(398,125)	(3,704)	1	(3,705)
345	Enterprise	16,531	391,753	-	(407,822)	462	(1)	463
350	Landscaping	-	74,427	38,341	(112,768)	-	2,676	(2,676)
380	Media/Audio Visual	1,114	231,358	12,177	(247,752)	(3,104)	0	(3,104)
480	Facility Operations	-	405,498	537,521	(941,835)	1,184	(1)	1,185
510	Security	-	92,612	92,612	(183,892)	1,332	3,200	(1,868)
560	Transportation	2,475	4,662	33,877	(41,353)	(339)	-	(339)
	TOTAL ENTERPRISE	30,130	2,428,291	2,031,073	(4,491,023)	(1,530)	5,875	(7,405)

	Department	Income	Expense	Net	Budgeted	Variance
	TOTAL ORGANIZATION	13,393,593	14,766,749	(1,373,157)	336,016	(1,709,172)

2019-2020 FUND SUMMARY

Fiscal Year Ending July 31, 2020

Church/Missions Designated Fund	
Beginning Balance	34,347
Actual Income	166,363
Actual Expense	(63,987)
Ending Balance	**136,723**

Church/Missions Undesignated Fund	
Beginning Balance	73,544
Actual Income	301,098
Actual Expense	(377,967)
Ending Balance	**(3,325)**

Church Other Designated Fund	
Beginning Balance	(27,895)
Actual Income	417,308
Actual Expense	(3,722)
Ending Balance	**385,691**

School Designated Fund	
Beginning Balance	1,154,839
Actual Income	443,836
Actual Expense	(521,607)
Ending Balance	**1,077,068**

Total Designated	**1,596,157**

STATEMENT OF FINANCIAL POSITION

Fiscal Year Ending July 31, 2020

ASSETS	
Cash and Cash Equivalents	1,662,646
Investments	18,995
Accounts Receivable, net	149,466
Prepaid Expenses	241,517
Total Current Assets	**2,072,624**
Notes Receivable, Net	90,977
Plant, Property & Equipment, Net	20,190,448
Other Non-current Assets	34,154
Total Assets	**$22,388,203**

LIABILITIES & FUND BALANCES	
Accounts Payable	231,354
Accrued Payroll Liabilities	433,588
Deferred Revenue & Fees	464,416
Short-term Notes Payable	885,419
Other Accrued Expenses	204,346
Total Current Liabilities	**2,219,123**
Lease Liability	151,613
Line of Credit	1,500,000
Long-term Notes Payable	9,611,527
Total Liabilities	**13,482,263**
Fund Balances	
Without Donor Restriction	7,382,584
With Donor Restriction	1,523,356
Total Fund Balance	**8,905,940**
Total Liabilities & Fund Balance	**$22,388,203**

***Williams Trust Funds of $673K to support future scholarships currently comprise the majority of funds With Donor Restrictions**

2020-2021 ANNUAL BUDGET

School Departments

	Department	Income	Expense	Enterprise Allocation	Net
600	Admin	$-	$(475,500)	$(2,450,980)	$(2,926,480)
605	Advancement	$2,277,364	$(442,018)	$-	$1,835,346
610	Athletics	$62,500	$(491,000)	$-	$(428,500)
615	Student Store	$10,800	$(10,800)	$-	$-
620	Cafeteria	$489,000	$(468,900)	$-	$20,100
630	Elementary	$1,116,260	$(947,780)	$-	$168,480
632	ESS	$226,000	$(226,000)	$-	$-
634	Elem Daycare	$260,000	$(260,000)	$-	$-
638	Summer Go	$121,500	$(121,500)	$-	$-
640	MS	$1,030,263	$(674,074)	$-	$356,189
642	HS	$2,405,350	$(1,613,097)	$-	$792,253
643	ISP	$100,000	$(116,946)	$-	$(16,946)
650	Early Ed	$1,299,998	$(1,037,552)	$-	$262,446
	Total	$9,399,035	$(6,885,167)	$(2,450,980)	$62,889

Enterprise Operations Departments

	Department	Income	Expense	Enterprise Allocation	Net
100	Accounting	$-	$(578,077)	$578,077	$-
150	HR / Risk	$-	$(243,854)	$243,854	$-
180	Building	$-	$(951,500)	$951,500	$-
275	Communication/Marketing	$-	$(146,200)	$146,200	$-
278	Information Systems	$-	$(539,805)	$539,805	$-
345	Enterprise	$-	$(258,075)	$258,075	$-
350	Landscaping	$-	$(91,500)	$91,500	$-
380	Media/Audio Visual Group	$-	$(278,600)	$278,600	$-
480	Facility Operations	$-	$(931,180)	$931,180	$-
510	Security	$-	$(152,100)	$152,100	$-
560	Transportation	$-	$(19,764)	$19,764	$-
	Total	$-	$(4,190,654)	$4,190,654	$-

2020-2021 ANNUAL BUDGET

Church Departments

	Department	Income	Expense	Enterprise Allocation	Net
250	Champions Special Needs	$-	$(12,150)		$(12,150)
260	Children	$11,000	$(195,800)		$(184,800)
270	College	$-	$(87,820)		$(87,820)
340	General & Administrative	$3,865,525	$(643,460)	$(1,739,675)	$1,482,390
390	Membership/Pastoral Care	$1,800	$(147,550)		$(145,750)
395	Diversity and Culture	$-	$97,000		$97,000
400	Men	$3,500	$(4,200)		$(700)
440	Music	$-	$(283,900)		$(283,900)
460	Nursery	$-	$(35,600)		$(35,600)
470	Outreach	$-	$-		$-
540	Singing Christmas Tree	$-	$(183,978)		$(183,978)
555	Discipleship	$-	$(800)		$(800)
563	Active Adults	$1,500	$(83,038)		$(81,538)
565	Celebrate Recovery	$27,650	$(32,150)		$(4,500)
567	Group Life	$2,500	$(60,175)		$(57,675)
569	Wedding	$-	$-		$-
570	Women	$29,000	$(140,200)		$(111,200)
575	Sunday Morning Experience	$-	$(104,200)		$(104,200)
580	Youth - Middle School	$53,000	$(137,000)		$(84,000)
585	Connect Café	$25,000	$(29,460)		$(4,460)
590	Youth - High School	$38,400	$(94,350)		$(55,950)
770	Missions	$-	$-		$-
	Total	**$4,058,875**	**$(2,178,832)**	**$(1,739,675)**	**$140,369**

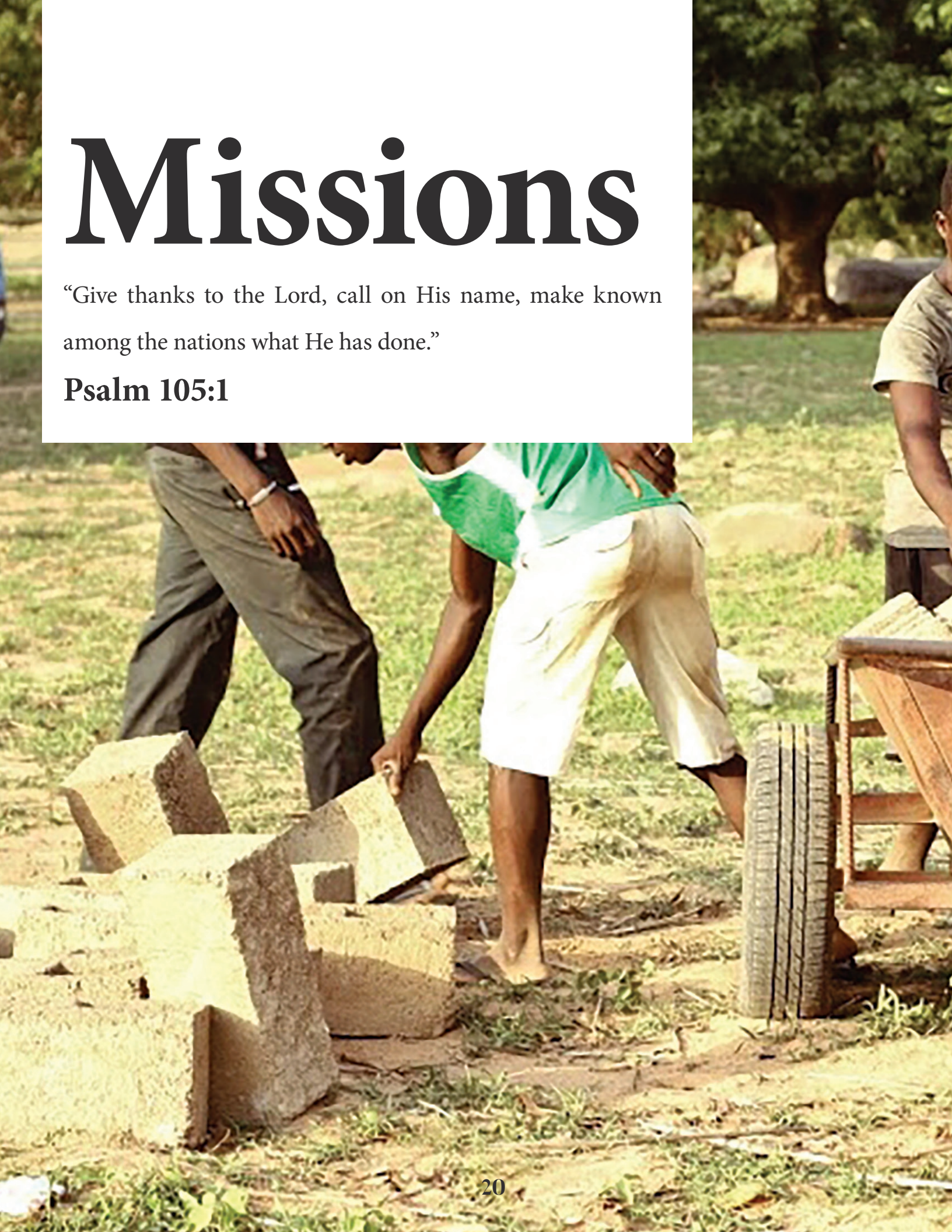
	Total Capital Christian Center	**$13,457,910**	**$(13,254,653)**	**$(0)**	**$203,258**
				Interest	$505,000
				Earnings before interest, tax, depreciation and amortization (EBITDA)	**$708,258**

*Enterprise includes $505k interest.

Missions

"Give thanks to the Lord, call on His name, make known among the nations what He has done."

Psalm 105:1



MONEY RAISED

Monthly Partnerships/Institutions	$3,200
Monthly Home/US Partners	$6,450
Monthly World Partners	$21,725
Total Monthly Missions Support	$31,375

MISSION PARTNERS

Partners/Institutions	15
Home/US Partners	40
Foreign/World Partners	113
Total Monthly Mission Partners	**168**

OUR TEAM

2020

RICK J. COLE
Senior Pastor,
CCS President

LAINE ALVES
Sunday Experience,
Communications

JONNIE BANSUELO
Middle School
Youth

JASON BATT
Chief Operations Officer,
Missions

MARK CARLSON
Music &
Creative Arts, Media

SAVANNAH CARRENO
College & Young
Adults

BILL CHAPIN
Senior Adults

JOANNE COLE
Women

ARMEN DIVANYAN
Outreach,
Armenian Church

TRENT ELLERMAN
Art Director,
High School Youth

SAMUEL GORDON
Culture & Diversity,
MLK Celebration

DREW HYNSON
Capital Kids

MATT RENEAU
Chief Financial
Officer

TIM WONG
Head of School

COMMITTEES

Finance Committee
Glenn English
Rick Pickering
Jud Riggs

Missions Awareness
Jason Batt
Mark and Doreen Babo
Marti Burton
Paul and Jackie Dennis
Rick and Nancy Ellstrom
Danielle Gloudeman
Paul and Hikaru Matsunaga
Robert and Nancy Peterson

Honorary Deacons
Tony Albanese
Bruce Colston
Paul Dennis
Rick Ellstrom
Glenn English
Tony Gonzales
Cleve Howard
Paul Matsunaga
Robert Peterson

IN MEMORIAM

AUGUST 1, 2019 - JULY 31, 2020

NAME	DATE OF BIRTH	DATE OF DEATH
Curtis J. Silva	4/26/1958	8/3/2019
Ida M. Murphy	9/23/1938	9/8/2019
Madison Wright	4/25/2004	9/10/2019
Betty L. Dyck	7/3/1930	10/9/2019
Bob E. Vail	2/15/1928	11/15/2019
Zana Lensch	9/15/1928	11/17/2019
La Del Brown	4/18/1949	12/18/2019
Philip E. Calentine	1/10/1941	1/29/2020
Richard B. Townsend	8/17/1935	2/11/2020
William E. Martin		2/24/2020
Bob L. Brooding	5/15/1935	3/4/2020
Roger Shaw	5/9/1933	3/18/2020
Randy Bryson	9/15/1955	4/11/2020
Lisa O'Brien	12/3/1965	6/2/2020
Thelda W. Harris	11/14/1950	6/9/2020
Senedu (Cindy) Feineh	8/17/1958	6/22/2020
Edwin Balli	4/12/1965	7/4/2020
Joe T. Allbaugh	12/21/1995	7/12/2020
Joe Ballejos, Jr.	2/1/40	7/23/2020
Wayne Keddy	1/31/54	11/1/2019

EXECUTIVE TEAM

Rick Cole	Senior Pastor
Jason Batt	Chief Operations Officer
Matt Reneau	Chief Financial Officer
Tim Wong	Head of School

BOARD OF DIRECTORS

Brenda Bansuelo
Chet Carsten
Paul deBechevet
Matt Ellstrom
Val King
Rick Pickering
Jud Riggs
Matt Thomas
Rachel Werking

CCS STAFF

Tim Wong	Head of School
Allie Carico	K-8 Principal
Lisa Chambers	Early Education Center Director
Erick Streelman	High School Principal

CCS SCHOOL BOARD

John Buckner	Claudia Lee
Morri Elliott	Michael McDaniel
Lisa Hannon	Abraham Odufuwa
Amy Henry	Matt Thomas
Bryan Krenzin	Toussaint White
Laurie Kubicek (Chairperson)	Tim Wong

OPERATIONS STAFF

Lisa Berry	Human Resoures & Risk
Michael Brusuelas	Security
Rich Hillmer	Facility Operations
Roger Thorn	Information Technology Director

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